

Centuria Capital Limited - ESG Policy

Introduction

Centuria is committed to responsible and ethical business practices and seeks to create long-term shared value for its stakeholders. We recognise the importance of valuing environmental, social and governance (ESG) themes and seek to integrate them into our business operations and investment approach. This Policy sets out the ESG considerations for the Centuria Capital Group (the Group) and its listed Real Estate Investment Trusts (REITs) and unlisted funds across Australia and New Zealand.

Purpose

This Policy sets a clear mandate for Centuria to value and integrate ESG throughout its operations and as part of a wider investment philosophy.

ESG Focus Areas

Centuria's ESG Policy is underpinned by its Sustainability Framework which guides its investment philosophy, approach to asset management and stakeholder relations. The Sustainability Framework identifies material topics which the Group considers material to its investments and operations. These focus areas are:

- **Conscious of climate change (Environment):** Centuria is committed to reducing its emissions by focusing on the efficient use of resources (including reducing water consumption and waste generation). The Group recognises the impacts of a changing climate as part of its operations and investment approach.
- **Valued stakeholders (Social):** Centuria is committed to the creation of long-term shared value for all stakeholders across its operations. The Group focuses on active engagement programs, investment in social infrastructure, partnering with community-based organisations and creating a healthy, diverse workplace with development opportunities for its employees.
- **Responsible business principles (Governance):** Centuria is committed to honest, transparent and responsible business practices. The values and capabilities upheld at Centuria guide an accountable approach across the Group's operations and the way it invests.

Investment approach

The Group will integrate ESG measures into its investment philosophy by valuing the ESG focus areas defined above. When making investment decisions, Centuria considers opportunities and risks such as an asset's resilience to probable climate change; the potential for scalable renewable energy or capacity for efficiency improvements to reduce resource consumption in relation to energy and water; or to achieve a decreased waste footprint.

A commitment to honest, transparent and responsible business practices means that social issues such as modern slavery and human rights also form part of the Centuria's investment philosophy. A wider suite of related policies support this investment approach and may be found on Centuria's [website](#).

Governance

The Centuria Capital Board approves and oversees the implementation of this Policy. The Culture and ESG Committee assists the Board in fulfilling its oversight responsibilities and receives regular updates from management on the Group's adherence to this Policy.

This Policy is to be reviewed at least every two years.