

## Centuria Capital Limited - ESG Policy

### Introduction

Centuria is committed to responsible and ethical business practices and seeks to create long-term shared value for its stakeholders. We recognise the importance of valuing environmental, social and governance (ESG) themes and seek to integrate them into our business operations and investment approach. This Policy sets out the ESG considerations for the Centuria Capital Group (the Group) and its listed Real Estate Investment Trusts (REITs) and unlisted funds across Australia and New Zealand.

### Purpose

This Policy sets a clear mandate for Centuria to value and integrate ESG throughout its operations and as part of a wider investment philosophy.

### Centuria Sustainability Framework

- Centuria's ESG Policy is underpinned by its Sustainability Framework, which guides its investment philosophy, approach to asset management, and stakeholder relations. The Sustainability Framework outlines Centuria's approach to environment, social and governance material topics which the Group considers essential to its investments and operations. **Conscious of climate change (Environment):** Centuria is committed to reducing its carbon emissions by focusing on the efficient use of resources, including reducing energy and water consumption and waste generation, and making progress towards achieving our sustainability targets. The Group recognises the impacts of a changing climate as part of its operations and investment approach.
- **Valued stakeholders (Social):** Centuria is committed to creating long-term shared value for all stakeholders across its operations. The Group focuses on active stakeholder engagement programs, partnering with community-based organisations and creating a healthy, diverse workplace with career development opportunities for its employees.
- **Responsible business principles (Governance):** Centuria is committed to honest, transparent and responsible business practices. The values and capabilities upheld at Centuria guide an accountable approach across the Group's operations and the way it invests.

### Investment approach

The Group will integrate ESG measures into its investment approach through the consideration and implementation of our Sustainability Framework. When making investment decisions for assets, Centuria considers climate-related risks and opportunities such as an asset's resilience to the future potential impacts of climate change, its carbon footprint, third-party green building certifications, and on-site fossil fuel use.

A commitment to honest, transparent and responsible business practices means that social issues such as modern slavery and human rights also form part of the Centuria's investment philosophy. A wider suite of related policies support this investment approach and may be found on Centuria's [website](#).

### Governance

The Centuria Capital Board approves and oversees the implementation of this Policy. The Culture and ESG Committee assists the Board in fulfilling its oversight responsibilities and receives regular updates from management on the Group's adherence to this Policy.

This Policy is to be reviewed at least every two years.